

CURRICULUM VITAE
DOUGLAS J. MASSON
(last updated April 15, 2025)

BUSINESS ADDRESS

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EDUCATION

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| 1996 | Indiana University School of Law
Bloomington, Indiana | J.D. <i>cum laude</i> |
| 1993 | Miami University
Oxford, Ohio | B.A. History and Political Science |
| 1989 | Richmond High School
Richmond, Indiana | Graduate |

EXPERIENCE

- 2002 - present Partner - Hoffman, Luhman, & Masson, P.C., Lafayette, Indiana: General civil practice. Managing partner since 2014. As one of the county attorneys, I have handled most litigation matters for Tippecanoe County, including without limitation representation of the Sheriff in claims under 42 U.S.C. §1983 and representation of the County in employment matters. Since January 2015, I have served as the primary county attorney and, in that capacity, advise the Commissioners, Council, and other county officials on the wide spectrum of matters addressed by county government.
- 1999 - 2001 Associate - Hoffman, Luhman & Masson, P.C., Lafayette, Indiana: General civil practice with a focus on creditors rights and collections law.
- 1998 - 1999 Deputy Director, Office of Code Revision, Legislative Services Agency of the Indiana General Assembly: Proofed and edited draft legislation for the Indiana General Assembly; drafted the annual technical corrections bill; assisted with production of the Indiana Code and Indiana Register; provided staff support and counsel to the Code Revision Committee.

1996 - 1998 Staff Attorney, Office of Bill Drafting and Research, Legislative Services Agency of the Indiana General Assembly: Primarily drafted legislation requested by legislators and served as staff counsel for the House Transportation Committee, the House Commerce Committee, and the House Public Safety Committee.

ADMISSIONS

November 4, 1996 State Courts of Indiana
United States District Court for the Northern District of Indiana
United States District Court for the Southern District of Indiana

March 3, 2003 United States Court of Appeals for the Seventh Circuit

October 18, 2004 United States Supreme Court

SELECTED CASES

Severson v. Board of Trustees of Purdue University, 777 N.E.2d 1181 (Ind. Ct. App. 2002). (Tippecanoe County Sheriff's Deputy entitled to law enforcement immunity against claim of Purdue residential assistant murdered by student where estate of residential assistant claimed that Sheriff's Deputy had promised protection and was negligent in providing protection.)

Old Romney Development Co. v. Tippecanoe County, 817 N.E.2d 1282 (Ind. Ct. App. 2004) (County entitled to summary judgment on inverse condemnation claim where property still had indirect access to new highway even though direct access was no longer available.)

Browell v. Davidson, 595 F.Supp.2d 907 (N.D. Ind. 2009). (Sheriff's deputies did not violate kidnaping victim's civil rights where they fired shots at fleeing vehicle with victim and kidnaper).

Olson v. Brown, 594 F.3d 577 (7th Cir. 2010) (Jail inmate's putative class action over mail handling and other matters was not moot even though class was not certified prior to putative class representative's transfer from the jail)

J.M. v. Review Bd. of Indiana Dept. of Workforce Development, 975 N.E.2d (Ind. 2012) (Indiana Supreme Court reversed Indiana Court of Appeals, holding that a "just cause" termination determination could be upheld under alternate rationales supported by the record; not only the rationale selected by the Department of Workforce Development for analysis.)

Findlay v. Lendermon, 2012 WL 5948241 (N.D. Ind. 2012); 722 F.3d 895 (7th Cir. 2013) (Officer entitled to summary judgment on wrongful seizure and wrongful arrest claims where he had probable cause to seize a video camera being operated by the plaintiff and where plaintiff refused to comply with officer's instructions to turn over the camera. On appeal, officer was also entitled to qualified immunity on excessive force claim.)

Melton v. Tippecanoe County, 838 F.3d 814 (7th Cir. 2016) (County entitled to summary judgment on plaintiff's Fair Labor Standards Act claim where plaintiff failed to designate sufficient evidence concerning alleged overtime work.)

Daugherty Speedway Inc. v. Freeland, et al., 520 F.Supp. 3d 1070 (N.D. Ind. 2021) (Benton County officials entitled to summary judgment against claims that certain pandemic-related restrictions on business operations were unconstitutional.)

Townsend v. Christmas, 2024 WL 4056663 (N.D. Ind. 2024) (Sheriff's Office entitled to dismissal on federal claims related to inmate suicide at County Jail.)

PUBLICATIONS

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| December 11, 2016 | <i>A Past Full of Pride Paves a Path Ahead</i> , Fort Wayne Journal Gazette. (Column celebrating Indiana's bicentennial.) |
| 2015 - 2016 | Indiana Bicentennial blog series. A survey of Indiana's two-hundred year history published between December 11, 2015, and December 11, 2016 |
| 2012 - 2016 | Indiana Business Journal - Forefront. Monthly column on a variety of Indiana policy issues. |
| November 2004 - Present | Masson's Blog: A Citizen's Guide to Indiana. Focused primarily on the Indiana General Assembly and state case law. |
| Fall 1996 | <i>The Genie Let Loose: Ineffectual Encryption Export Restrictions and Their Deleterious Effect on Business</i> , 2 J. Tech. L. & Pol'y 4 (1996). (Article discussing the ineffective and counterproductive restrictions on exports involving encryption technology.) |
| Spring 1996 | <i>Fixation on Fixation: Why Imposing Old Copyright Law on New Technology Will Not Work</i> , 71 Ind. L. J. 1049 (1996) (Article discussing the inadequacies of copyright law designed for traditional media in dealing with issues unique to electronic media). |

COMMUNITY ORGANIZATIONS

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| 2005 - 2011 | Board of Directors, Legal Aid Corporation of Tippecanoe County. Organization devoted to providing legal services to low income individuals in civil, non-fee generating cases. Served as President of the Board from 2008-2010 and Vice |
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President from 2007-2008. Additionally, I was a member of the annual golf outing fund raiser committee from its inception in 2005 through 2014.

- 2009 - 2012 Board of Directors, Shared Enterprise Management Inc. Non-profit organization that serves as landlord and provides building management for the Howarth Center in Lafayette, Indiana. The Howarth Center provides space for area non-profits on a cooperative model with goals that include creating synergy between those non-profits, providing space at below market rents, and allowing those non-profits to focus on their respective missions rather than on building management.
- 2013 - 2019 House of Delegates, Indiana State Bar Association. Serve as a delegate for the Tippecanoe County Bar Association to the Indiana State Bar Association.
- 2010 - 2019 Greater Lafayette Recreational Soccer Alliance. Thirty seasons as a volunteer coach for two youth teams in Tippecanoe County, Indiana.
- 2015 - 2016 West Lafayette Community School Corporation Board of Trustees. Served as a member of the school board for the West Lafayette Community Schools.
- 2016 - 2025 Board of Directors, Whitewater Valley Pro Bono. Non-profit organization devoted to providing free legal assistance to low income residents of Wayne County, Indiana.
- 2016 - 2022 Member of the West Lafayette Community School Corporation policy revision committee. Assisted with the revision of the by-laws and policies for the West Lafayette Community Schools.
- Spring 2017 Member of the Friends of West Lafayette Schools Political Action Committee. Assisted with developing communications for West Lafayette school funding referendum and canvassing the community in support of the referendum.
- 2018 - 2019 Indiana Municipal Lawyer's Association Nominating Committee. Committee responsible for nominating members to the IMLA Board of Directors.
- 2018 - 2024 Member of the Board of Directors for the West Lafayette Schools Educational Foundation. Foundation which raises funds and assists the mission of the West Lafayette Schools as well as strengthening alumni ties to the schools. President from July 2019 - July 2024.
- 2018 - 2019 Member of the Re-imagining West Lafayette Schools Committee. Committee revising long term mission and strategies for the West Lafayette Schools.